

Tuna 2020 Traceability Declaration

Fair Trade Certified Seafood

Overview of Fair Trade USA & Fair Trade Seafood Program

February, 2020





Who Is Fair Trade USA?

Nonprofit organization; Founded in 1998

30+ Fair Trade Certified[™] product categories (coffee, produce & floral, seafood, consumer packaged goods, apparel & home goods)

1,250+ companies selling Fair Trade Certified™ products in North America and Europe

1.6 million farmers & workers

in 70+ countries impacted \$610 million Community Development Funds





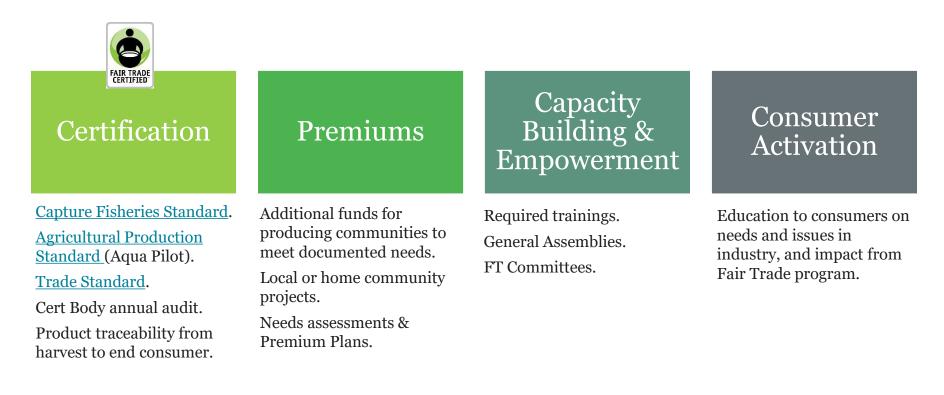


Fair Trade Seafood Program

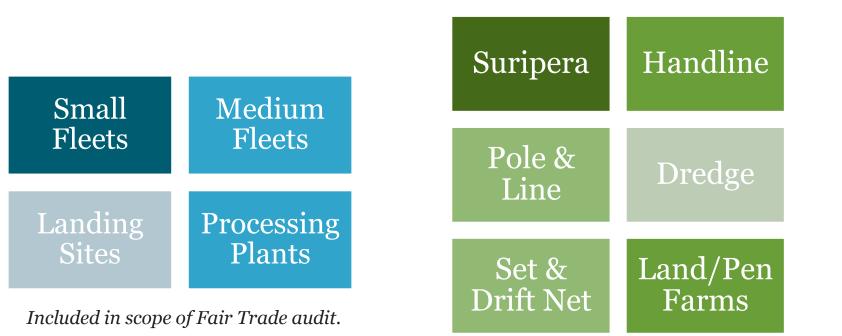
Fair Trade Seafood – Program Overview



Fair Trade Certification in Seafood provides protections, benefits and community-brand-consumer development.



Fair Trade Seafood – Structures & Forms of Fishing



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Fair Trade Seafood by the Numbers

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The Seafood program spans over North, Central, and South America, Southeast Asia and East Africa, with 20+ products available.

15 Brand Partners

15 Certificate Holders

10k

Fishers, Producers, & Workers Impacted **\$1.5** Community Development Funds

Selling Fair Trade Certified Seafood products

Participating in and benefiting from Fair Trade Seafood compliance & projects Impacted by the Fair Trade Seafood program Distributed to Seafood fishers, producers & workers over a 5 years of partnerships

Social & Environmental Issues in Seafood Production



Low prices, wages, indebted workers

Lack of benefits & services

Environmental degradation, waste

Unethical recruitment, informal contracting

Gender, other discrimination

Forced labor, child labor

Unstable workforce...

Why Fair Trade Seafood?



Social

- Fair prices, wages
- Safe working conditions
- Access to services
- No forced labor
- Child & youth protections
- Formalized labor contracting
- Responsible
 recruitment
- Dignified housing

Environmental

- Resource management
- Data collection
- Stock
 assessments
- Biodiversity/ ecosystem protections
- Proper waste management
- 30% Premium investment

Traceability

- Ensure product caught legally
- Product traceability
- Mitigate supply chain risks

Management

- Strengthened internal audits
- Policies, processes for safety, equity
- Financial audits on Premium
- Increase worker retention, reduced worker turnover.
- Grievance procedures

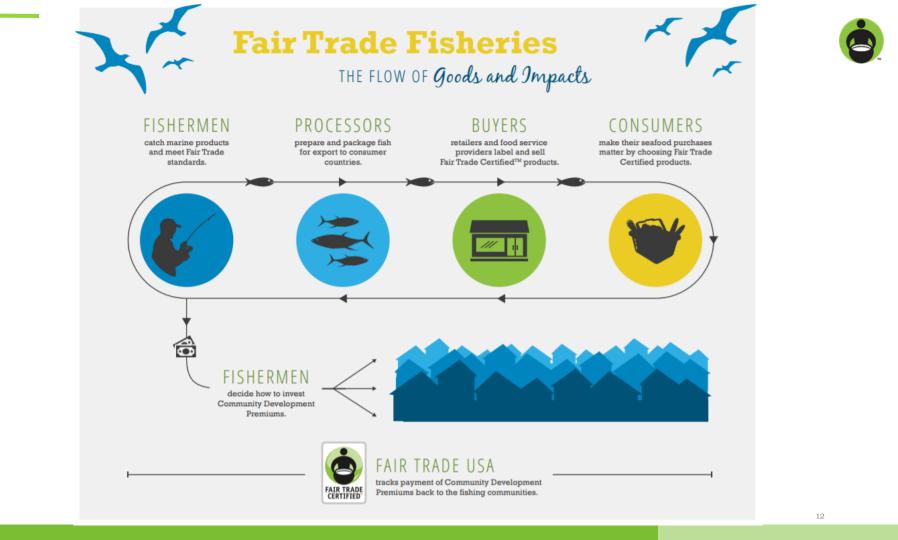


Fair Trade Costs

Fair Trade Cost Components







Established Fair Trade Premiums & License Fees

Fair Trade Premiums

(for fishermen, workers, community)

Fair Trade Licensing Fee (Fair Trade USA)

23 different Premiums, based on product type, region, presentations.

FTUSA Premium Database

Range of 1-2% of wholesale price.

Volume Commitments – opportunities for economies of scale.

Cert Holder pre-assessments, certification, corrective action support by FTUSA. Premium maximization support. Market support.



Fair Trade Premiums for Seafood – *how they are set*



- For Fair Trade Certified seafood, we use a series of criteria to define the Premium:
 - The ex-vessel value/farmgate value of the product, to look at the added cost to that product
 Wild Caught: 5-7% / Aquaculture: 1-5%
 - The estimated volume % that will be sold on FT-terms, and the growth potential
 - The number of people that will be impacted from the Premium
 - The annual income from these people, and compare what the expected Premium would represent
- Premium proposal then shared with partners; rates adjusted as needed based on feedback.
- With new supply chains, we evaluate if existing Premiums can be used or if new rate required
- Premium-reviews can be conducted as needed, periodically



CONSUMER THOUGHTS ON FAIR TRADE

Consumers and the Fair Trade seal



Percentage of consumers USD who agree with the ORGANIC following statements FAIR TRADE Aligns with my personal 48% 37% values Very/Somewhat motivates 42% 56% purchase of Food/Bev % of those Aware who are 59% 55% likely to purchase

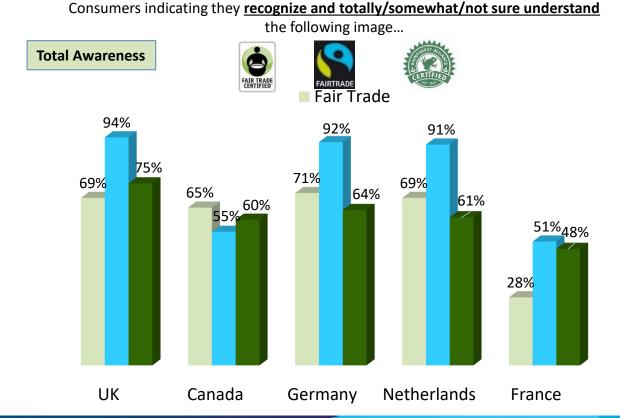
Fair Trade Certified seal continues to be relevant for consumers.

63% awareness 33% purchase intent

> **3X** more likely

Those who prioritize organic or sustainability are 3x more likely to prioritize Fair Trade

Source: Retailer Shopper Card P2 2018 Omnibus Survey Results National Retailer Shopper Card April 2018 analysis NMI, 2017 State of Sustainability in America Globally, Fair Trade Certified seal has significant awareness similar to USA level (63%) in all countries tested except France, even though products with this seal are not available in most of these markets.





Today's Consumers Care About Fair Trade





want to know that a company is mindful of its practices and they will become loyal customers when they do

Almost **half** of consumers are more likely to trust a company's claims if backed up by proof,

i.e. 3rd party certification

Millennials

outpace all other generations in their desire for Fair Trade Certified products 75% vs. 70% GP

and their willingness to pay a premium for FTC products **28% vs. 22% GP**

It's necessary to closely engage with them to match up their attitudes with their actions.







Fair Trade Certified Seafood Partners & Prospects

Capture Fisheries Standard – <u>Full Standard</u> or <u>Summary</u>

Agricultural Production Standard (used in Aqua pilots) – <u>Full Standard</u> or <u>Summary</u>

Trade Standard – <u>Full Standard</u>

Fair Trade Premium Management - process from Premiums to projects

FTUSA Premium Database

FTUSA Photo Library

THANK YOU!

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